



Sankalp Panda

Technical Project Manager | Persistent Systems

Professional Summary

Technical Project Manager with 11+ years of experience delivering enterprise-scale technology initiatives across FinTech, Healthcare, CRM, Real Estate Technology, and Cloud platforms. Proven track record leading cross-functional teams of 50+ professionals, managing large portfolios, and driving successful delivery of complex cloud migration, database modernization, and application transformation programs.

Experienced in Agile delivery, stakeholder management, budget governance, risk mitigation, and strategic planning. Strong technical foundation in PostgreSQL, AWS Aurora, cloud infrastructure, and large-scale data migration initiatives, enabling effective collaboration between business stakeholders and engineering teams.

Recognized for consistently delivering high-quality outcomes, improving operational efficiency, and building high-performing teams that drive business growth and customer success.

Key Achievements

- Led multiple cloud migration and database modernization initiatives across enterprise platforms.
- Managed Agile delivery teams comprising DBAs, DevOps engineers, QA engineers, developers, and architects.
- Extensive experience supporting large-scale PostgreSQL and AWS Aurora(40TB+) environments.
- Recipient of Top Talent Awards and multiple individual recognition awards for delivery excellence.
- Successfully delivered complex transformation programs across FinTech, Healthcare, CRM and Real Estate domains.

Get in touch!

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Location: Bengaluru, India

Languages: English, Hindi and Odia

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Skills Summary

Core Competencies

- Program & Project Delivery
- Agile (Scrum & Kanban)
- Stakeholder Management
- Budgeting & Financial Governance
- Risk & Issue Management
- Resource & Capacity Planning
- Cloud Migration Programs
- Database Modernization
- Data Migration & Transformation
- Delivery Governance
- Change Management
- Executive Reporting
- Team Leadership

Technical Skills

Databases:

PostgreSQL, Oracle, AWS Aurora

Cloud & Infrastructure:

AWS RDS, DMS, Athena, CloudWatch, Azure App Insights, Azure Data Factory

Project & Collaboration Tools:

Jira, Rally, Confluence, Miro, GitHub, GitLab, Microsoft Office 365

Technical Expertise:

Database Performance Optimization, Data Governance, Data Privacy, Data Modeling, Data Migration, Cloud Modernization

Domain Experience:

FinTech, Healthcare Life Sciences, CRM, Sales, Real Estate Technology, Cloud Practice

Work Experience

Technical Project Manager | Persistent Systems Ltd.

Client: Optum, United Health Group

February, 2025 - Present

- Lead end-to-end delivery of cloud, database modernization and application transformation programs across multiple client accounts.
- Manage cross-functional teams comprising architects, developers, DevOps engineers, QA engineers, and database specialists to ensure on-time and high-quality project delivery.
- Drive project planning, budget governance, resource allocation, risk management, and stakeholder communication across all phases of project execution.
- Partner with client leadership and business stakeholders to align project objectives, delivery roadmaps, and strategic business outcomes.
- Contributed to account growth through successful delivery execution, resulting in repeat business opportunities and expansion of existing engagements.
- Established delivery governance frameworks, reporting mechanisms, and operational standards that improved project visibility and decision-making.

Project Manager & Scrum Master | Persistent Systems Ltd.

Client: Storable

September, 2022 - January, 2025

- Managed two Agile delivery teams consisting of 20+ DBAs, DevOps engineers, and QA professionals supporting critical enterprise database platforms.
- Served as Scrum Master for multiple concurrent teams, facilitating sprint planning, backlog refinement, retrospectives, and stakeholder reviews while ensuring Agile best practices.
- Collaborated closely with Product Owners and business stakeholders to prioritize delivery roadmaps and align technical initiatives with organizational objectives.
- Identified and mitigated project risks proactively, reducing delivery bottlenecks and ensuring successful execution of business-critical releases.
- Led database modernization, optimization, deployment, and operational initiatives across AWS environments, improving platform stability and operational efficiency.
- Implemented Agile governance and reporting practices that enhanced team productivity, delivery predictability, and stakeholder transparency.

Awards & Accolades

- Top Talent - Persistent Systems - FY24, FY26
- Best Team Awards
- Bravo Individual Awards
- Kudos Individual Awards
- Star of the Month Awards

Certifications

- AWS Certified Cloud Practitioner
- AWS Certified AI Practitioner
- Microsoft Certified: Azure AI Fundamentals
- Microsoft Certified: AI Transformation Leader
- PMI Certified: Generative AI Overview for Project Managers
- PMI Certified: Practical Application of Generative AI for Project Managers
- 6x Anthropic Certified
- Falcon Project Management Certification
- GenAI for Practitioners Certification

Academic History

Bachelor in Engineering | Mechanical Engineering
Institute of Technical Education and Research, SOA University
2009-2013

Principal Software Engineer - Senior Manager | Nium India Pvt. Ltd.
June, 2022 - September, 2022

- Served as Technical Lead and Scrum Master for mission-critical payment platform initiatives.
- Led database architecture, performance optimization, and AWS Aurora PostgreSQL modernization efforts supporting high-volume financial transactions.
- Partnered with product and engineering teams to translate business requirements into scalable technical solutions.
- Improved application performance through SQL optimization, database tuning, and infrastructure enhancements.

IT Analyst | Tata Consultancy Services
October 2018 - May 2022

- Led PostgreSQL development and cloud migration initiatives supporting enterprise CRM and sales platforms.
- Designed and implemented database architectures, ETL integrations, and data migration solutions across Oracle, PostgreSQL, and Azure environments.
- Delivered performance optimization initiatives that improved application responsiveness and database efficiency.
- Collaborated with business stakeholders during requirement gathering, solution design, testing, and production deployments.

Systems Engineer | Tata Consultancy Services
February, 2015 - October, 2018

- Led database development and CRM enhancement initiatives supporting enterprise sales operations.
- Designed and implemented PL/SQL solutions, data migration processes, and integration workflows across multiple environments.
- Improved application performance through database tuning, query optimization, and production support initiatives.
- Collaborated with business users and technical teams to translate requirements into scalable business solutions.
- Supported DEV, UAT, and Production environments while ensuring application stability and operational excellence.